



StaffShare as a Social Enterprise

Optimum employment in modern democratic society is virtually impossible.

Too few employees and productivity and output is put under pressure- too many staff and costs rise against orders and income.

The imbalance in 'skills to work' ratio is a common problem... and very difficult to avoid.

One way we can manage over or under utilisation of skills (increasingly known as the *skills gap*) is through flexible and effective re-employment through secondment- or simply sharing staff.

StaffShare- a highly dynamic company and responsible Social Enterprise.

StaffShare was created to provide such a service - aimed squarely at reducing the skills gap through the use of a web-based *Skill Exchange*- a central on-line place for employers to search and share employees and skills unused by one and needed by the other.

As a Social Enterprise, StaffShare operates a low cost business model with simplified access and administration to provide easy to use, cost-effective 'introductions' usually between larger employers looking to redeploy employees and typically smaller or 3rd sector employers searching to recruit much needed skills- at distinctly lower costs than market expectations.

Such a service is driven first and foremost by a blend of corporate determination fuelled by a spirit of social responsibility and balanced sensitivity - that creates in any proposed 'exchange' an open, honest and embracing relationship between all four stakeholders: The two employers, StaffShare itself and the skilled employee.

Andrew Burke

Managing Director